



Refer a friend, make \$100.



Make a difference in your community while earning money. Through the ESS Refer a Friend program, we'll pay you \$100 for every eligible friend you refer to help support our schools and students. ESS is now hiring substitute teachers.

**Scan here or visit
Refer.ESS.com to get started!**

Program Details

- Before referring a friend, register at Refer.ESS.com to access your shareable referral link.
- Your friend must register through your referral link before beginning their ESS application.
- Referred friends must be brand new to the ESS application process to qualify for the Refer a Friend program.
- You will receive your referral reward once your friend works 10 of their first 45 calendar days with ESS.
- Additional terms and conditions apply.

